# Hybrid Teams.co



# **Celebrations That Reverberate**

# **Objective:**

Teams that recognize their achievements tend to experience more successes. Recognition and celebration can provide team members with additional motivation and confidence to persevere during challenging times. When team members have positive feelings, those feelings can impact other interactions. The following set of questions explores the factors that contribute to and maintain team spirit.

#### **Materials:**

No materials needed.

## **Instructions:**

As the team leader, guide a discussion using the following questions.

- 1. Consider the teams you have been a part of and describe one that had a significant impact through their celebrations.
  - What was the team's celebration?
  - What caused their celebrations to resonate?
- 2. Share a time when you were acknowledged and celebrated.
  - How did you feel?
  - How did it impact your day? What are your relationships with the people who honoured you?
- 3. Consider a team that celebrates on a regular basis. What's the celebration for? How?

## **Tips for Success:**

Utilize the information gathered from the team's responses to identify effective ways to acknowledge and recognize team success.